



Northern Ireland is a safe place, but too many women feel unsafe when travelling, working, or going out at night. The Northern Ireland Executive Office is working with stakeholders to prioritise the safety of women and girls. As key stakeholders, Hospitality Ulster and White Ribbon NI have joined forces to adopt the Women's Night Safe Charter and support its rollout in Northern Ireland.

The charter is a commitment by organisations and businesses operating at night to support the campaign to End Violence Against Women and Girls.

THE CHARTER

To support the Women's Night Safety Charter NI, we ask all organisations and businesses that operate at night to sign-up to seven pledges:

- Nominate a champion in your organisation / business who actively promotes women's night safety
- Demonstrate to staff and customers that your organisation takes women's safety at night seriously, for example through a communications campaign
- Remind customers and staff that Northern Ireland is safe, but tell them what to do if they experience harassment when working, going out or travelling
- Encourage reporting by victims and bystanders as part of your communications campaign
- Train staff to ensure that all women who report are believed
- Train staff to ensure that all reports are recorded and responded to
- Design your public spaces and workplaces to make them safer for women at night